



Advertisement No. IOCL/MKTG/NR/APPR/2019-20/1

Notification for Engagement of Technical and Non-Technical Trade & Technician Apprentices under the Apprentices Act, 1961 at IOCL-Northern Region (MD)

Indian Oil Corporation Limited, the largest commercial undertaking in India and a Fortune "Global 500" Company, as a measure of Skill Building Initiative for the Nation, proposes to engage Technical and Non-Technical Trade & Technician Apprentices **at its Locations in States & Union Territory of North India (Chandigarh, Haryana, Himachal Pradesh, Jammu & Kashmir, New Delhi, Punjab, Rajasthan, Uttarakhand & Uttar Pradesh).**

Applications are invited from candidates meeting the following qualification & other parameters for engagement as Apprentices under Apprentices Act, 1961/1973 (as amended from time to time) in the Trade/Disciplines mentioned below:

A. Provisional Number of seats in Apprentice category including likely reservation shall be as follows. Reservation will be applicable as per the prescribed percentage for recruitment applicable to the **States & Union Territory of North India (Chandigarh, Haryana, Himachal Pradesh, Jammu & Kashmir, New Delhi, Punjab, Rajasthan, Uttarakhand & Uttar Pradesh) –**

STATE	Disc Code	Discipline	Total	UR	EWS	SC	ST	OBC (NCL)	PWD
Delhi	501	Technician Apprentice-Mechanical	14	7	1	2	1	3	0
	502	Technician Apprentice-Electrical							
	503	Technician Apprentice-Instrumentation							
	504	Technician Apprentice-Civil							
	505	Technician Apprentice-Electrical & Electronics							
	506	Technician Apprentice-Electronics							
Haryana	507	Technician Apprentice-Mechanical	9	6	0	1	0	2	0
	508	Technician Apprentice-Electrical							
	509	Technician Apprentice-Instrumentation							
	510	Technician Apprentice-Civil							
	511	Technician Apprentice-Electrical & Electronics							
	512	Technician Apprentice-Electronics							
Himachal Pradesh	513	Technician Apprentice-Mechanical	3	3	0	0	0	0	0
	514	Technician Apprentice-Electrical							
	515	Technician Apprentice-Instrumentation							
	516	Technician Apprentice-Civil							
	517	Technician Apprentice-Electrical & Electronics							
	518	Technician Apprentice-Electronics							
Jammu & Kashmir	519	Technician Apprentice-Mechanical	3	3	0	0	0	0	0
	520	Technician Apprentice-Electrical							
	521	Technician Apprentice-Instrumentation							
	522	Technician Apprentice-Civil							
	523	Technician Apprentice-Electrical & Electronics							
	524	Technician Apprentice-Electronics							
Punjab	525	Technician Apprentice-Mechanical	8	5	0	2	0	1	0
	526	Technician Apprentice-Electrical							
	527	Technician Apprentice-Instrumentation							
	528	Technician Apprentice-Civil							
	529	Technician Apprentice-Electrical & Electronics							
	530	Technician Apprentice-Electronics							

Rajasthan	531	Technician Apprentice-Mechanical	10	5	1	1	1	2	0
	532	Technician Apprentice-Electrical							
	533	Technician Apprentice-Instrumentation							
	534	Technician Apprentice-Civil							
	535	Technician Apprentice-Electrical & Electronics							
Uttar Pradesh	536	Technician Apprentice-Electronics	25	12	2	5	0	6	0
	537	Technician Apprentice-Mechanical							
	538	Technician Apprentice-Electrical							
	539	Technician Apprentice-Instrumentation							
	540	Technician Apprentice-Civil							
Uttarakhand	541	Technician Apprentice-Electrical & Electronics	3	3	0	0	0	0	0
	542	Technician Apprentice-Electronics							
	543	Technician Apprentice-Mechanical							
	544	Technician Apprentice-Electrical							
	545	Technician Apprentice-Instrumentation							
Delhi	546	Technician Apprentice-Civil	14	7	1	2	1	3	0
	547	Technician Apprentice-Electrical & Electronics							
	548	Technician Apprentice-Electronics							
	549	Trade Apprentice – Fitter							
	550	Trade Apprentice – Electrician							
Haryana	551	Trade Apprentice – Electronics Mechanic	9	6	0	1	0	2	0
	552	Trade Apprentice – Instrument Mechanic							
	553	Trade Apprentice – Machinist							
	554	Trade Apprentice – Fitter							
	555	Trade Apprentice – Electrician							
Himachal Pradesh	556	Trade Apprentice – Electronics Mechanic	3	3	0	0	0	0	0
	557	Trade Apprentice – Instrument Mechanic							
	558	Trade Apprentice – Machinist							
	559	Trade Apprentice – Fitter							
	560	Trade Apprentice – Electrician							
Jammu & Kashmir	561	Trade Apprentice – Electronics Mechanic	3	3	0	0	0	0	0
	562	Trade Apprentice – Instrument Mechanic							
	563	Trade Apprentice – Machinist							
	564	Trade Apprentice – Fitter							
	565	Trade Apprentice – Electrician							
Punjab	566	Trade Apprentice – Electronics Mechanic	8	5	0	2	0	1	0
	567	Trade Apprentice – Instrument Mechanic							
	568	Trade Apprentice – Machinist							
	569	Trade Apprentice – Fitter							
	570	Trade Apprentice – Electrician							
Rajasthan	571	Trade Apprentice – Electronics Mechanic	10	5	1	1	1	2	0
	572	Trade Apprentice – Instrument Mechanic							
	573	Trade Apprentice – Machinist							
	574	Trade Apprentice – Fitter							
	575	Trade Apprentice – Electrician							
	576	Trade Apprentice – Electronics Mechanic	10	5	1	1	1	2	0
	577	Trade Apprentice – Instrument Mechanic							
	578	Trade Apprentice – Machinist							

Uttar Pradesh	579	Trade Apprentice – Fitter	25	12	2	5	0	6	0
	580	Trade Apprentice – Electrician							
	581	Trade Apprentice – Electronics Mechanic							
	582	Trade Apprentice – Instrument Mechanic							
	583	Trade Apprentice – Machinist							
Uttarakhand	584	Trade Apprentice – Fitter	3	3	0	0	0	0	0
	585	Trade Apprentice – Electrician							
	586	Trade Apprentice – Electronics Mechanic							
	587	Trade Apprentice – Instrument Mechanic							
	588	Trade Apprentice – Machinist							
Chandigarh	589	Trade Apprentice –Accountant	8	5	0	1	0	2	3 PV, 2 PH, 2 PL, 2 MD **
Delhi	590	Trade Apprentice –Accountant	13	8	1	1	0	3	
Haryana	591	Trade Apprentice –Accountant	10	6	1	1	0	2	
Himachal Pradesh	592	Trade Apprentice –Accountant	2	2	0	0	0	0	
Jammu & Kashmir	593	Trade Apprentice –Accountant	2	2	0	0	0	0	
Punjab	594	Trade Apprentice –Accountant	5	3	0	1	0	1	
Rajasthan	595	Trade Apprentice –Accountant	10	5	1	1	1	2	
Uttar Pradesh	596	Trade Apprentice –Accountant	28	14	2	5	0	7	
Uttarakhand	597	Trade Apprentice –Accountant	2	0	0	0	0	0	
TOTAL			230	135	13	32	5	45	

NOTE: ** The reservation for PwBD as indicated for the Discipline of Trade Apprentice – Accountant shall be applied on horizontal basis, across all categories, as per the Government guidelines.

STIPEND Trade & Technician Apprentice will be paid a consolidated Stipend as per the Apprenticeship Rules with an additional amount of Rs.2500/- towards Stationery, Conveyance & Miscellaneous expenses. Consolidated stipend is subject to the periodic revision in minimum wages as applicable to a particular location.

Prescribed Qualification/Eligibility Criteria

- For Discipline Code - 501/507/513/519/525/531/537/543** - Technician Apprentice(Mechanical)- 3 years Diploma in Mechanical Engineering from recognized Institute/University with minimum 50 % marks in aggregate for General & OBC candidates & 45% in case of SC/ST candidates against reserved positions.
- For Discipline Code – 502/508/514/520/526/532/538/544** - Technician Apprentice(Electrical) – 3 years Diploma in Electrical Engineering from recognized Institute/University with minimum 50 % marks in aggregate for General & OBC candidates & 45% in case of SC/ST candidates against reserved positions.
- For Discipline Code- 503/509/515/521/527/533/539/545** - Technician Apprentice(Instrumentation) – 3 years Diploma in Instrumentation Engineering from recognized Institute/University with minimum 50 % marks in aggregate for General & OBC candidates & 45% in case of SC/ST candidates against reserved positions.
- For Discipline Code- 504/510/516/522/528/534/540/546** - Technician Apprentice(Civil) – 3 years Diploma in Civil Engineering from recognized Institute/University with minimum 50 % marks in aggregate for General & OBC candidates & 45% in case of SC/ST candidates against reserved positions.
- For Discipline Code- 505/511/517/523/529/535/541/547** - Technician Apprentice(Electrical & Electronics) – 3 years Diploma in Electrical & Electronics Engineering from recognized Institute/University with minimum 50 % marks in aggregate for General & OBC candidates & 45% in case of SC/ST candidates against reserved positions.
- For Discipline Code- 506/512/518/524/530/536/542/548** - Technician Apprentice(Electronics) – 3 years Diploma in Electronics Engineering from recognized Institute/University with minimum 50 % marks in aggregate for General & OBC candidates & 45% in case of SC/ST candidates against reserved positions.
- For Discipline Code- 549/554/559/564/569/574/579/584** - Trade Apprentice (Fitter) – Regular Full time ITI (Fitter) recognized by NCVT / SCVT.
- For Discipline Code- 550/555/560/565/570/575/580/585** - Trade Apprentice (Electrician) – Regular Full time ITI (Electrician) recognized by NCVT / SCVT.
- For Discipline Code- 551/556/561/566/571/576/581/586** - Trade Apprentice (Electronics Mechanic) – Regular Full time ITI (Electronics Mechanic) recognized by NCVT / SCVT.

10. **For Discipline Code- 552/557/562/567/572/577/582/587** - Trade Apprentice (Instrument Mechanic) – Regular Full time ITI (Instrument Mechanic) recognized by NCVT / SCVT.
11. **For Discipline Code- 553/558/563/568/573/578/583/588** - Trade Apprentice (Machinist) – Regular Full time ITI (Machinist) recognized by NCVT / SCVT.
12. **For Discipline Code – 589/590/591/592/593/594/595/596/597** - Trade Apprentice-Accountant: Graduate in any discipline with minimum 50% marks in aggregate for General & OBC candidates and 45% in case of SC/ST/PwBD candidates for reserved positions from a recognized Institute/University
13. For all discipline codes: The qualification prescribed shall be from a recognized University/Institute **as a full time, regular course in relevant disciplines**. Qualification acquired through Part-time / Correspondence / Distance Learning mode shall render the candidate ineligible.
14. Diploma under recognized Lateral Entry Scheme (Class XII-Sc)/ITI admitted in the second year of Diploma course shall also be considered.
15. **Reservation for PwBD Candidates for the Discipline Code Code 589/590/591/592/593/594/595/596/597:** To be eligible against reservation for PwBD, the permanent disability should be a minimum of 40% as issued by the Competent Authority in the Disability Certificate. **Categories of Disability** with a **minimum of 40%** and above are given below -

VH - PV: Low Vision (LV) / Partially Blind (PB)

HH – PH: Partially Deaf

OH – PL: Musculoskeletal (OA – one arm affected / OL – One leg affected / OAL – One arm and one leg affected), Leprosy cured, Dwarfism, Acid Attack Victim, Cerebral Palsy

MD – A combination of the above

16. **For Discipline Code 589/590/591/592/593/594/595/596/597:**
The Rights of Persons with Disabilities Act 2016 - Section 2(r) defines “person with benchmark disability” as a person duly certified by the certifying authority with:
 - Not less than 40% of a specified disability where specified disability has not been defined in measurable terms, and
 - A disability where specified disability has been defined in measurable terms.

The candidates are required to submit a Disability Certificate issued by competent authority as per the Rights of Persons with Disabilities Rules, 2017, failing which their candidature as PwBD candidates will not be considered. Persons with Benchmark Disabilities must be capable of performing the task assigned to them/take instructions using suitable aids and appliances.
PwBD candidates with less than 40% of permanent disability are NOT eligible.
17. The candidates who have undergone Apprenticeship earlier or pursuing Apprenticeship Training in an Industry as per the Apprenticeship Act, 1961/1973 as amended from time to time or job experience for a period of 1 year or more are **NOT eligible**.
18. Candidates who have **completed 3 YEARS** after acquiring the prescribed qualification as on date of reckoning eligibility criteria for engagement shall **NOT BE ELIGIBLE** for engagement.
19. Candidates, who have undergone training and / or having job experience for a period of one year or more are not eligible for being engaged.
20. In case the date of Declaration of result is not mentioned in the Mark Sheet, the candidate must submit a certificate mentioning the date of publication of result from the Principal of the College/Institute from where the candidate pursued his Graduation/Diploma in Engineering, along with his application form.
21. Candidates registered with Local / State Employment Exchange(s) / Vocational Rehabilitation Centre for Person with Benchmark Disability (PwBD) and meeting the prescribed eligibility criteria, are required to **apply Online, failing which their candidature will not be considered**.
22. Candidates with qualification acquired through Distance Learning Mode or Part Time Mode or Correspondence mode shall **NOT** be considered.
23. Candidates possessing higher professional qualifications such as **BE / B Tech, MBA, CA, LLB, MCA** or any such equivalent qualification or pursuing higher qualification **shall NOT** be considered. Suppression of information regarding possession or pursuing higher qualification shall render a candidate ineligible for consideration at any stage of selection/termination or any time during engagement.

B. Age: Minimum 18 years and maximum 24 years as on **31.07.2019**

(Relaxation - 5 years for SC/ST i.e. up to a max of 29 yrs., 3 years for OBC i.e. up to a max of 27 yrs., for positions reserved for them).

Candidates belonging to PwBD categories shall be given age relaxation up to 10 years (up to 15 years for SC/ST and up to 13 years for OBC (Non-Creamy layer) candidates).

C. Period of Apprenticeship Training: 12 Months

D. Selection Methodology

1. The Selection process would consist of **written test**. The Written Test will comprise of 100 questions and shall be of **90 minutes** duration & would mainly comprise of objective type multiple choice (MCQ's) questions. The questions would be in bilingual i.e. English & Hindi.
2. The written test will assess the candidates on the following parameters:-

Trade Apprentice Accountant:

- Generic Aptitude including Quantitative Aptitude – 30 Marks
- Reasoning Abilities – 30 Marks
- Basic English Language Skills – 40 Marks

Trade Apprentice (Fitter/Electrician/Electronics Mechanic/Instrument Mechanic/Machinist) & Technician Apprentice (Mechanical/Electrical/Instrumentation/Civil/Electrical & Electronics/Electronics):

- Technical Acumen in relevant discipline – 40 Marks
- Generic Aptitude including Quantitative Aptitude – 20 Marks
- Reasoning Abilities – 20 Marks
- Basic English Language Skills – 20 Marks

3. The candidates will have to secure a minimum of 40% marks in written test to qualify for selection process. The minimum qualifying marks shall be 35% for candidates belonging to SC/ST/PwBD categories against reserved positions.
4. Candidates selected as apprentices will have to fulfill the minimum physical fitness standard / parameters as specified in the Apprentice Act and amendments / modification issued from time to time. Only those candidates declared fit in pre-engagement medical and physical fitness shall be considered for engaging as apprentice.

E. Concessions /Relaxation

1. SC/ST/PwBD candidates appearing for written test will be reimbursed single second class railway fare from the nearest railway station of the mailing address to the place of test and back by the shortest route on production of ticket, provided the distance is not less than 30 KMs.
2. SC/ST/OBC (NCL-Non Creamy Layer) candidates applying for Unreserved (UR) seats shall be considered subject to their fulfilling the standards applicable to candidates belonging to general category.

F. General Instructions

1. **Candidates are advised to carefully read the full advertisement for details of educational qualification and other eligibility criteria before submission of online application.**
2. **Candidates are advised to register as a Trade Apprentice online in the Regional Directorate of Apprenticeship Training (RDAT) <http://www.apprenticeship.gov.in/Pages/Apprenticeship/home.aspx> OR as a Technician Apprentice online with the Board of Apprenticeship Training (BOAT) at <https://portal.mhrdnats.gov.in/boat/commonRedirect/registermenunew!registermenunew.action>**
3. Candidate for Trade Apprenticeship (Optional Trade) should register themselves on **NSDC** at <https://apprenticeshipindia.org>
4. If the application is not submitted in the line with the eligibility criteria, terms & conditions, then the application is liable for rejection.
5. Candidates are requested to apply sufficiently in advance before the closing date.

6. All the candidates are advised to keep the copy of the printout of the online application form for reference as candidates are required to quote their application no. and date of birth for downloading admit cards from our website: www.iocl.com or at (<https://www.iocl.com/PeopleCareers/Apprenticeships.aspx>)
7. **Candidates are advised to periodically visit our above website as all future correspondence and latest information with regards to written test shall be only on our website and/or by email/sms-alerts.**
8. **Any corrigendum/addendum etc. or updates with regard to this advertisement shall be made available on our website: www.iocl.com or at (<https://www.iocl.com/PeopleCareers/Apprenticeships.aspx>) ONLY.**
9. Candidates have to apply for **ANY ONE DISCIPLINE CODE ONLY**. Candidates applying for more than one discipline Code will not be considered and their applications will be summarily rejected.
10. Wherever CGPA/OGPA or Letter Grade is awarded in the ITI /Degree/ Diploma in Engineering examination, its equivalent aggregate percentage of marks must be indicated in the On-line Application Form as per the norms adopted by University/Institute.
11. **The candidature of the applicant would be provisional and subject to subsequent verification of certificates and testimonials. In case, it is detected at any stage of engagement or thereafter, that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/doctored/false information/certificate/documents or has suppressed any material fact(s), his/her candidature will stand cancelled. Candidate shall also render himself liable to criminal prosecution. If any of these shortcomings is/are detected even after engagement if any, his/her engagement is liable to be terminated.**
12. Engagement of selected candidates is subject to his/her being declared medically fit as per the requirement of the Corporation. All such engagement will also be subject to all relevant Rules/policies/guidelines of the Corporation.
13. The decision of the Management will be final and binding on all candidates on all matters relating to eligibility, acceptance or rejection of the applications, mode of selection, cancellation of the selection process either in part or full, etc. No correspondence will be entertained in this regard. Filling up of the seats is solely at the discretion of the management based on suitability of candidates and no claim will arise for engagement, if some of these seats are not filled due to unsuitability/insufficient number of candidates.
14. Applications/Registration which are incomplete or are received in any other mode/form, or not fulfilling the eligibility criteria and/or those received after the last date of submission of on-line applications shall not be considered "Eligible" and treated as "Rejected". Canvassing of any kind shall disqualify the candidate.
15. Mere selection in written examination or empanelment after the selection process shall not confer any right of engagement to the applicants.
16. **Upon completion of the Apprenticeship period the Corporation shall have no obligation to offer employment to such apprentices nor can an Apprentice claim right for employment on the grounds of completion of Apprenticeship.**

G. Requirement before filling online Application Form

1. **The candidate must have an active email ID and Mobile number which must be valid for at least 1 year as all future communications with candidates will take place through email/Sms alerts. Candidates are advised to mention their correct email id/mobile number and keep checking their e-mail /Sms messages as all future communications including communication to download admit cards for written test etc. shall be sent only through e-mail/Sms alerts.**
2. All the candidates are advised to keep a printout of the online application form as candidates must mention their application number and date of birth for downloading admit cards from the website www.iocl.com(Careers-> Apprenticeships-> **Engagement of Technical and Non -Technical Trade & Technician Apprentices in Northern Region (Marketing Division)-FY 2019-20.**
3. The candidate should have the scanned copies of self-attested photocopies of the following documents ready in pdf/jpg format (not exceeding size of 100kb each)-before applying on-line -
 - Xth std /SSLC /Matriculation certificate /mark sheet issued by concerned education Board as proof of date of birth.
 - Certificate of the prescribed educational qualification-ITI/ Graduation/ Diploma in Engineering (as applicable)
 - Caste certificate if applicable.
 - Signature in black ink.
 - Recent colour passport size photograph

4. The candidate must ascertain the correctness of all information before filling in the "Online Application Form" and its final submission. The candidate shall be wholly/exclusively responsible for the information provided in his/her online application form.

5. **Cutoff date: The candidate must possess the prescribed qualification, age etc. as on 31.07.2019.**

6. Other Requirements :

- a) Candidate to register themselves as an Apprentice with RDAT /BOAT /NSDC through the Government portal.
- b) Candidate should have a **PAN Card**.
- c) Candidate should have an **Aadhar Card**.
- d) Candidate should have a **bank account & cheque book** with their names printed.

H. How to Apply

- 1. The candidates meeting the prescribed eligibility criteria may apply online from through the link which will be provided in our corporate website www.iocl.com(Careers-> Apprenticeships-> Engagement of Technical and Non-Technical Trade & Technician Apprentices in Northern Region (Marketing Division)). **Only Online mode of applications will be accepted.**
- 2. After filling up the online application ,the scanned copy of the latest colour photograph, scanned copy of the documents namely proof of date of birth (Xth Std certificate/mark sheet), prescribed educational qualification, caste certificate as applicable and signature to be uploaded without fail. In the absence of any single document, the application shall be summarily rejected. **Eligible candidates will be intimated by e-mail / sms for downloading admit card for the written test.**
- 3. Those applications which are incomplete/not uploaded with self- attested copies of certificates /not in line with the terms & conditions will be liable for rejection.

I. Verification of Documents

The verification of the original documents shall be done for shortlisted candidates. The following original documents along with a self-attested copy should be furnished at the time of verification:

- a) Xth std /SSLC /Matriculation certificate /mark sheet issued by the concerned education board as proof of date of birth. No other document will be accepted for verification of date of birth.
- b) Latest Caste certificate by reserved category candidates in the Performa prescribed by the Govt and issued by Competent Authority only.
- c) For claiming the benefit of OBC category, the candidate should submit a latest caste certificate (not more than 6 months old) in the Performa prescribed by Govt. of India, which would, among others, specifically mention that the candidate does not belong to the persons/sections (creamy layer) as mentioned in column 3 of the schedule to the Department of Personnel & Training, Government of India OM NO.36012/22/93-Estt. (SCT) dated 08.09.1993. Candidates belonging to OBC category but falling in creamy layer are not entitled to OBC reservation benefits. Accordingly, such candidates may choose to apply for the positions provided they meet the age criteria applicable to UR candidates and indicate their category as "UR". Indian Oil Corporation Ltd. (Northern Region) being a Central Public Sector Undertaking, only those communities that are mentioned in the common list of OBC approved by Central Government shall be treated as OBC for the purpose of reservation.
- d) Certificate from the Institute stating that the candidate has pursued through regular mode and the year of passing.
- e) Semester-wise / year-wise mark sheets of ITI (NCVT) / Graduation/Diploma in Engineering.
- f) Final ITI (NCVT) Certificate / Graduation / Diploma in Engineering Certificate issued by the respective Board / Authority.

J. IMPORTANT DATES TO NOTE

- 1. **DATE OF OPENING OF ONLINE APPLICATION: 18.07.2019**
- 2. **LAST DATE OF SUBMISSION OF ONLINE APPLICATION: 08.08.2019**
- 3. **TENTATIVE DATE OF WRITTEN TEST: 18.08.2019**

4. WRITTEN TEST WILL BE CONDUCTED AT CHANDIGARH, JAIPUR, LUCKNOW AND NEW DELHI

(Please note that any change in date of the Written Examination or the City will be intimated through the IOCL website. Hence candidates are advised to regularly check the website for any updates).

K. CHECKLIST OF DOCUMENTS TO BE UPLOADED WITH THE ON-LINE APPLICATION IN THE PORTAL:

Format: Jpg/Pdf; Size –Not exceeding 100kb for each document.

1	Proof of Date of Birth – Xth std /SSLC /Matriculation certificate / mark sheet mentioning the Date of Birth, School leaving certificate	
2	Certificate of the prescribed educational qualification-ITI(NCVT)/ Graduation/ Diploma in Engineering as applicable	
3	Attested copy of the Caste certificate in the prescribed format issued by the Competent Authority if applicable	
4	Signature in black ink.	
5	Recent colour passport size photograph.	
